



ChangeFest

on the Road in Clarence Plains

EVALUATION REPORT



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ACKNOWLEDGEMENT

The ChangeFest on the Road in Clarence Plains gathering was held on the traditional lands of the Mumirimina people. The organisers acknowledge that this land was never ceded. We pay our respect to elders' past, present and future as the continuing custodians of the land and rightful leaders of our community. One Community Together are committed to walking alongside the First Nations peoples of lutruwita/Tasmania to build a thriving, connected community.

SUMMARY

ChangeFest on the Road in Clarence Plains was a unique event held at the Grace Centre in Rokeby from 26-27 February 2021. The event brought colour, vibrance, connection and meaning to the Clarence Plains community. Connecting with the national ChangeFest program gave One Community Together the opportunity to:

- Highlight the collaborative work happening locally.
- Build new connections with the local community.
- Make important connections with Aboriginal and First Nations people.
- Build networks with other collaborations across Tasmania.
- Be inspired to work in new and creative ways.

BACKGROUND

ChangeFest is a national celebration of place-based change. It's designed to gather people intent on making change in their community through working collaboratively. The events provide a dynamic opportunity to learn, plan and collaborate to progress a local community's agenda for change.

The first national ChangeFest was held in Logan in 2018, followed by Mt Druitt in 2019. When the pandemic waylaid plans for the 2020 national event

in the Northern Territory, the ChangeFest team got creative and sought to take ChangeFest on the road. Interested communities could put forward an expression of interest to host a smaller ChangeFest event, and One Community Together put their hand up to host a gathering in Clarence Plains. From there on, ChangeFest and One Community Together joined forces to run the ChangeFest on the Road gathering in Clarence Plains. Other communities involved in the "on the road" experiment included

Murwillumbah and Nowra as well as a ChangeFest on the Hill event in Canberra.

ChangeFest on the Road in Clarence Plains was funded through the Clarence City Council events program and had additional sponsorship from the Local Government Association of Tasmania, the Tasmanian State Government through the Premier's discretionary fund, and local MPs, Sarah Lovell, Alison Standen, and David O'Byrne.



It was really interesting to hear from the influencers of change making. I loved hearing Aunty Faith speaking and how she can influence her mob in the changes that they are making. And it was also really interesting to hear from the people who influence the politicians (the members of parliament), their policies/strategies have an impact on the changes that are occurring in the community.

FIRST STEPS

The event planning was heavily supported by ChangeFest Producer, Pippa Bailey. Regular Zoom meetings with a local team were facilitated by One Community Together team leader and Council Community Planning and Development Officer, Suze Schulz. The regular planning team included Linda Nicholson, Takira-Simon-Brown, Elise Parker, Elly Stone, Michelle Lucas, and Gus Yearsley, with other participants joining in along the way. Thank you to all who helped shape the event.

To design the ChangeFest on the road gathering, a large group of people came together to share their ideas, thoughts and inspiration for the event, facilitated by CMM Social Change. The co-design included students from Bayview Secondary College and members from the local Tasmanian Aboriginal community. The principles of "First Nations First" was at the forefront of the ChangeFest on the Road planning and connections were formed and strengthened to ensure this was a key part of ChangeFest on the Road in Clarence Plains.



It is fantastic to see young people leading the way in change making. Young people are our future.



Jami's drama activity was a lot of fun. I think the take home from the activity was the importance of being really observant to the changes that are happening. I did not see how this helped us to find the new story, except for the part about changes can happen very quickly right in front of you, if you blink, you might miss it. It was about how people as members of the community can take control of making changes, we can have the power to.



I really enjoyed the videos that the students have put together. Action Crew 7172 is a student led video change-makers project. The students make videos about things that matter to them. At the same time they are gaining film making skills. I feel a special connection as I am an ex-Sorell School student and I grew up within the Southern Beaches region

THE CO-DESIGN DAY CAME UP WITH THE FOLLOWING THEMES AND IDEAS:

CELEBRATION

- Music
- Dance
- Art
- Creativity
- Silent disco
- Food van event

DIVERSITY

- Acceptance and support for individuality
- Connecting with men in the community
- Connect the disconnected and show we care
- Hearing from locals – what would make a difference to me?

YOUNG PEOPLE

- Youth led component/session
- Music
- Opportunities to lead
- Include children

COLLABORATION

- Collaboration 101
- Collective impact
- Design-thinking
- Shared Measurement
- Pre-conditions for effective collaboration
- Relationships and trust-building
- Change – what is it?
- Funding

COMMUNITY SAFETY

One Community Together projects and journey

- Legends of the Plains
- Shaping the Plains
- Art Project
- CP Community Park and plantings
- CP Community awards
- 26TEN

LOCALISATION

- Sharing resources
- Permaculture principles
- Belonging
- Cultural gardening
- Place – what does it mean
- Community Champions
- Climate change
- Connectedness

EVENT GOALS

- Grow local relationships with One Community Together
- Better understanding of working in collaboration
- Connection and respect for local first nations people and culture
- Grow profile of One Community Together
- Build connections across state-wide collaborations
- Find common themes to create common goals
- Environmental sustainability

FIRST NATIONS CULTURE AND LEARNING

- Part of design
- Yarning circle
- Healing circles
- Elders knowledge and traditions
- Cultural awareness training for planning team
- Walking tour of Clarence Plains
- Traditional foods
- Local issues
- Working together
- Cultural land rangers

OUR EVENT VALUES:

- Youth led component/session
- Music
- Opportunities to lead
- Include children

METHOD

Paid performances, entertainment, info stalls, workshops, sessions, festival, special guests, atmosphere, zoom

PROGRAM AND ATTENDANCE

Based on the co-design day a creative two-day program was developed. Feedback from other communities around Australia indicated that holding the event on a weekend would allow more community participation. As our target audience was a mix of workers and community residents, the days selected to hold the gathering were a Friday and Saturday.

The event was held during a period of COVID restrictions, so capacity was limited to 80 people.

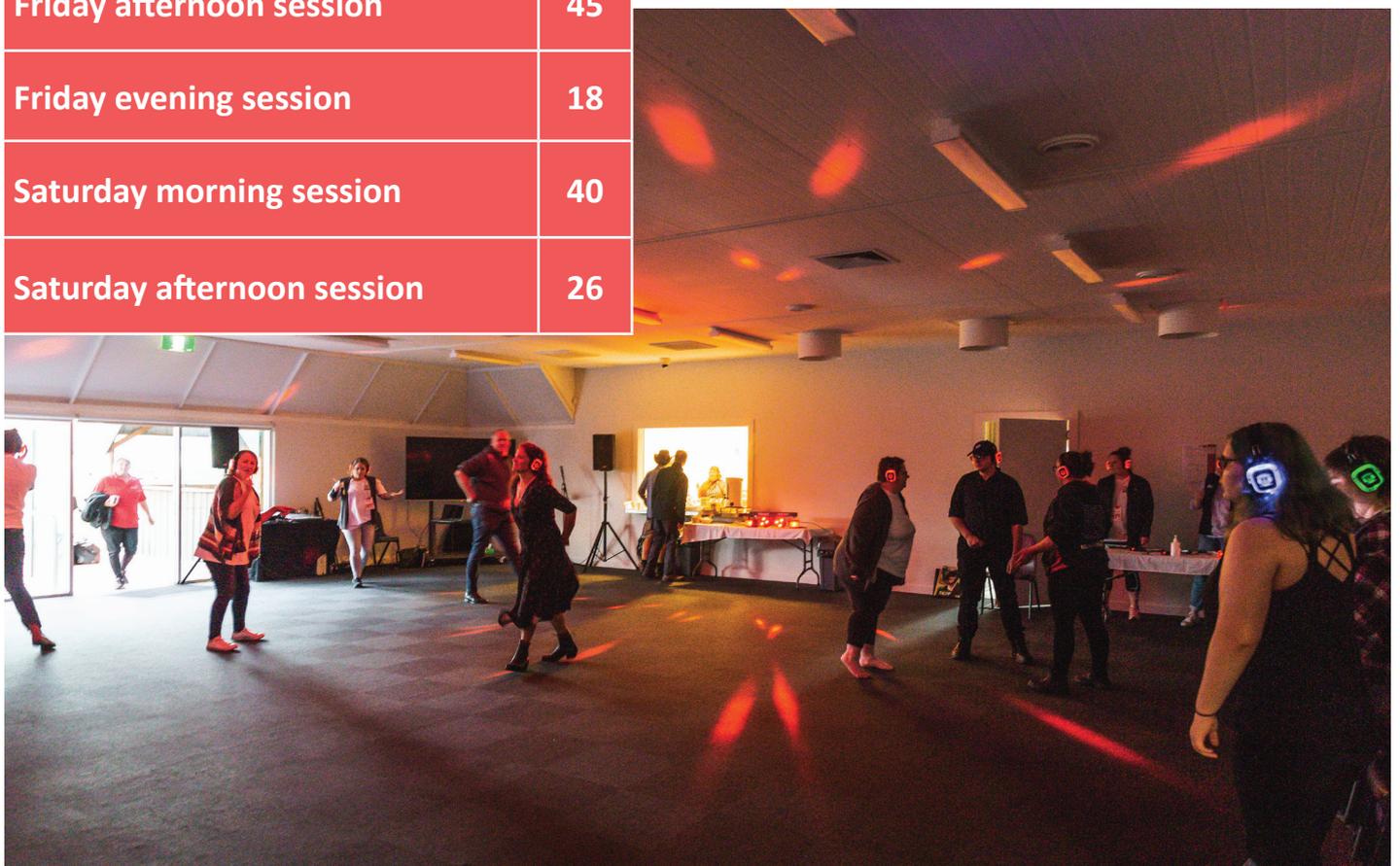
Registration numbers for the event were as follows:

Speakers	24
Volunteers	19
Friday morning session	42
Friday afternoon session	45
Friday evening session	18
Saturday morning session	40
Saturday afternoon session	26

Additional people registered on the day. The Friday day sessions were at capacity however the Friday evening dinner and Saturday program were less well attended. It is interesting to note that more community residents seem to attend during the day on the Friday despite efforts to program around their potential availability on the Saturday.



The Silent Disco was awesome... It is amazing how music... and dance can be enjoyed by all, not matter who you are and what your background is. It brings out the humanity in us all. A mix of community members all enjoying the same thing, no matter where we 'come from', we are one, when we all have something in common.



CATERING

Catering was provided by the Clarendon Vale Neighbourhood Centre and the Clarendon Vale Primary School dream team.

The BBQ was self-catered, supplied by TCM Market, with volunteers provided by Grace Church.

Cindy's sundaes came along with an ice-cream truck for dessert.

The catering was very well received at the event. Our thanks to all the people who volunteered and worked hard to cater for us in abundance.

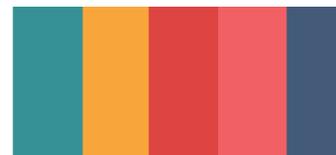


Two students and OCT volunteers from Bayview Secondary College told me they had met so many cool “workers” from OCT during their two days volunteering at the event and that the cool workers made them feel very welcome and connected to community



A number of young men that attended the silent disco said that they would not normally dance in front of other people but they felt really comfortable and totally enjoyed the event

PROGRAM



ChangeFest on the Road in Clarence Plains



**FRIDAY 26-SATURDAY 27
FEBRUARY 2021**

**GRACE CENTRE ROKEBY
LANDS OF THE MUMIRIMINA PEOPLE**

onecommunitytogether.org.au

BELONGING TO PLACE

Two days to learn and celebrate place-based
collaboration in Tasmania - Be the change

FRIDAY 26 February Day 1

- 8.30am Registrations open
- 9:30am **Welcome to country / Belonging to Place - Ruth Langford**
- 10.00am **Welcome from One Community Together (OCT)**
- 10:15am **Workshop opening - 200 year view - Pippa Bailey & Takira Simon-brown**
- 11.10am Morning Tea
- 11:30am **Presentations from community collaborations across Tasmania**
Olivia Lucas - Burnie Works; Raylene Foster - Kutalayna Health;
Linda Nicholson, Elise Parker, Kathryn Cranny - One Community Together
Kathryn McCann - Beacon Foundation; Alan Wagin & Liana Harding- Beacon
Foundation, Collective ed. Sorell; Anne Cameron - Future Impact Group, George
Town
- 1.00pm Lunch
- 2.00pm **Tasmania and the National Story of Systems Change**
Aunty Faith Green - Gunya Meta Inc, Logan; Kate Garvey - Public Health
Services; Mel Gray - Department of Communities; Teangi Brown - First Nations
Lutrawita palawa community member
- 3.00pm **Aboriginal culture at the heart of community-led change - Raylene Foster
and Tina Burgess**
- 4.00pm Afternoon Tea
- 4:20pm **Future facing Tasmania - Young people leading - Action Crew Sorell,
Alexandra Vesper, Clarence**
- 5.00pm **Collaboration and distributing power in place -
What's next for Tasmanian Communities?**
- 6.00pm Break
- 6.30pm **BBQ DINNER & SILENT DISCO**

Supported by...



Local
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Clarence... a brighter place



PROGRAM



ChangeFest on the Road in Clarence Plains



FRIDAY 26 – SATURDAY 27

FEBRUARY 2021

GRACE CENTRE ROKEBY

LANDS OF THE MUMIRIMINA PEOPLE

onecommunitytogether.org.au

BELONGING TO PLACE

Two days to learn and celebrate place-based collaboration in Tasmania - Be the change

SATURDAY 27 February - Day 2

- 8:30am **Community Breakfast - celebrating stories of change**
Local leaders hosted by Jane Longhurst
- 9.30am **Collaboration / Systems Change 101** - Anna Powell (CFI)
- OR **Tree planting at the Grace**
- OR **Connecting with other Collaborative Leaders**
- 11.00am **What change needs to happen in your place?** - CMM social change
- 11:30am **Using creativity to find the new story** with KickStart Arts
- 12.30pm Lunch
- 1:30pm **Developing a whole community plan** - Future Impact Group, George Town
- OR **Spoken word workshop with DENNI & Greeley**
- 2:30pm **Community swap shop - CENT**
Learn how community can swap goods and time to build connections & save \$
- OR **Local speed learning**
- Learn with Library Programs
 - One Community Together activities & chances to join
 - Volunteer opportunities with 26TEN
 - Story Island project
 - Creative Exchange - Kickstart Arts
- OR **Standing up and speaking out - Pippa Bailey**
- 4.00pm **Closing with Dewayne Everettsmith**

Supported by...



MEASURES OF SUCCESS



Jane did a fantastic job with interviewing myself, Finn and Takira. I felt really comfortable talking.”

Prior to the ChangeFest on the Road event, the planning team discussed that the following things would be indicators of our success:

	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> Networking and meeting people, making new connections A diverse range of people came along Increase community member engagement Decrease isolation and improve a sense of connection in the work Better connection for local First Nations people with the Tasmanian Aboriginal community 	<p>Many people attended representing diverse groups of people, and good connections were made. Connections made with the First Nations community were an important part of the event.</p>
	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> A safe event A culturally sensitive event 	<p>The event was physically safe, and cultural sensitivity and safety was promoted.</p>
	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> People feel supported and cared-for We set a positive tone People have a significant experience 	<p>People were welcomed and included, and there was a really warm vibe to the event.</p>
	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> We create a space that allows for action to follow Shared learning Connect with what’s happening state-wide and nationally 	<p>People learned about collaboration and what is happening around the state and country and were challenged and inspired for new action.</p>
	<ul style="list-style-type: none"> ✓ ✓ ✓ 	<ul style="list-style-type: none"> Increase credibility of One Community Together Community awareness of One Community Together Increased funding 	<p>A greater awareness of One Community Together awareness was achieved.</p>

FEEDBACK

At the closing ceremony people described the event with these words:

Inspiring
Honoured Cool
Uplifting
Fun. Change
Justice
Enlightening
Celebration
Powerful
Together Hopeful
Grounded
Connection Welcome
Aspirational
Mind-blowing



“

Aunty Faith gave me a huge hug and said that being immersed in the work of OCT over the changefest weekend had reinvigorated her passion for what collective impact can achieve and has reminded her that the work must keep community at the centre of everything that is done and every decision that is made – she is going to take this back to Logan to refresh and recharge their own work and to remind everyone what’s important and that community is the main focus – she said we are doing and achieving remarkable things here in Clarence Plains with community at the centre.”



“

I felt really connected to country with Kris’s tree planting. She had the smoke cleansing. I loved how she talked to us about the importance of plants, and how they can be used for spiritual cleansing, for medicine and to use as food.”

“

I loved Dewayne’s song, it was very special and powerful, very moving, it was lovely closing our eyes and thinking of a special place we like to be in lutruwita

“

Ruth gave a very lovely welcome and had everyone close their eyes and connect with the country they are on. Very peaceful.”

SURVEY RESPONSES

What was your highlight from the gathering?

- The shared learnings.
- The silent disco, dancing with my teenage son and his girlfriend, and with other community members and the people that I 'work' alongside with One Community Together.
- That people, from all walks of life, sharing something that we have in common, the love of dance and music.
- Future Impact Group - George Town
- Seeing how they are engaging and working together with First Nations peoples.
- Listening to all the good news stories.
- Where people are at on the journey since ChangeFest 2018.
- Great food and fellowship.
- Time to chat with people.
- Guitarist, icecream van and all those lovely salads.
- Hearing the differing approaches across communities across the state, Burnie, Georgetown etc.
- I really enjoyed seeing the community come together and be a part of something in their area.
- I found listening to the three community members extremely inspiring and positive.
- The space for people to share and respectful listening.
- The highlight that was seeing the goodwill in the room and sharing stories and working together.
- The Silent Disco, and Denni and Greeley's spoken word workshop.
- Daniels song.
- The food. Those kids did fantastic for the Saturday breakfast.
- The range and diversity of speakers, workshops, activity and food.
- Hearing from all the collective impact groups from around the state - particularly Grace Walsh from Impact Future Group.

How would you rate overall ChangeFest on the Road in Clarence Plains?

12 Responses- 3 Empty



Data	Response	%
★★★★★	7	58%
★★★★☆	3	25%
★★★☆☆	2	17%
★★☆☆☆	0	0%
★☆☆☆☆	0	0%

What was your highlight from the gathering?

- Takira and Tina's stories.
- Planting trees with Kris, feeling connected to country.
- Hearing/seeing the videos that the Sorell Action Crew 7172 have put together, especially feel a connection because I was a Sorell student from 1979-1990 and grew up at Primrose Sands.
- Getting excited and pumped/hyped up, for how I realise we need to move forward with One Community Together and how we connect with community...about needing to get to know them and earning their trust.
- Grace was a great storyteller. Inspiring to hear about community engagement / development.

- How deep listening helps everyone.
- How a community working together can make change.
- The indigenous story shared on Friday afternoon with the labels was incredibly moving
- I was really touched by the stories that Tina (think that's her name) shared in the 3pm session. She was exceptional in how she delivered her self and her story.
- I was engaged in a conversation with a community member and a politician and am hopeful it will have some positive outcomes for the aboriginal community.
- The tree planting ceremony was meaningful and enriching.
- It was nice to chat with people from so many communities.
- There really wasn't anything at all.
- I thoroughly enjoyed the tree planting with Kris, she was very informative in her knowledge.
- That we all share the same challenges - how best to engage community and keep them front and centre in the work we do

What is a key learning you have taken with you?

- There is a lot of interest in the approach and community are ready for change.
- To really get to know your community and earn their trust. To walk alongside community, ask what they want, how they can be supported, to get to know first nations people, understand and respect their culture.
- Models for working with communities, e.g. collaboration vs co-design.
- Never to let the fire in the belly go out or dwindle.
- Community work is hard but very rewarding.
- Collection of community voice methods and approaches. I know it's so important, but it was good to hear how this information was gathered and what was effective.
- Change is necessary but also inevitable. Change will shape our future for the better.
- That when a group of positive, energetic and inspiring people work together you can achieve anything.
- Hope for future conversation and collaboration.
- Tasmanian indigenous culture is well and truly alive and well.
- 1000 voices framework.
- Nothing.
- Strength and unity are important in overcoming discrimination.
- To focus more on just bringing people together and deep listening, and then the rest will follow.

Were you part of the program? If so, how do you feel about what you contributed and what you got in return?

- Yes, I feel our presentation was well received and what we got in return was seeing that others got it...!
- Belonging to place - stories from the field - representing One Community Together, it felt really good to see that we are doing some really great stuff in and for the community.
- Being interviewed by Jane Longhurst, feeling really positive about how I spoke and hoping that I inspired other people.
- The Saturday afternoon session was not well attended as the morning, so we didn't get to share with as many people as hoped.
- I was a speaker on a panel from Logan.
- I just wanted to share how to keep the journey going. I felt great and blessed.
- Lots of beautiful stories about what other people are doing in different parts of Australia. To keep strong and keep going.

- I was a speaker in the youth part of the day and had really encouraging feedback from my speech. It was nice to have people come up to me and expand on some of the key points in my speech.
- I was a tiny part of the program but it was fun and hopefully everyone enjoyed it. I wish I had more time to contribute more.
- Organizing the tree planting program. It was rewarding both ways.
- I think I got a lot from the two day event. It was really great to see community members there as well, and not just workers and speakers.
- Yes, and it was great to hear that we had inspired and re-energised others with the work we are doing.

What would you like the organisers to consider when planning future gatherings?

- That trust takes time and not to force shared experiences in a room when there is such diversity.
- Provide soft drinks at the BBQ
- Perhaps run more concurrent sessions in the earlier timeslots?
- Keep First Nations people in the forefront always.
- I think hearing from local mob and community is the key.
- Deep listening and understanding that all places are different.
- Having open minds and open hearts.
- Keep it simple.
- It was a great event.
- It might help if a speaker attended each schools assemblies and explained the event. It would add ownership to the program for all the attendees.
- There were sessions I wanted to attend but had to choose between two.
- It's just not a "cool" event to attend. The silent disco was really silly and awkward and the speakers on Saturday barely got to talk because breakfast was late.
- Nothing, it was great.

Is there anything else you'd like to tell us?

- When you invite guest from interstate, be sure that you are not missing people locally who could share story and experience from their own country. Not sure having the aunty from interstate was necessary as we have so many people locally and within community who could have been given such an opportunity.
- Thank you to the organisers.
- Despite there not being many people in the afternoon session and not visiting for long, we really enjoyed being there. Congratulations on cultivating an open, welcoming event. There was a great, buzzing atmosphere.
- A big thanks to all the organisers from me to you.
- A big thanks to Clarence Plains community.
- Keep up this brilliant work so our voices can be heard and we can make changes.
- Great job everybody :)
- I know how much work was involved in arranging the event and my hat goes off to you all. Amazing work well done all.
- While there's a heart of gold behind these events they just don't draw a crowd because they're not interesting.
- No, it was fantastic

OTHER COMMENTS ON THE PROGRAM:

- “I was really looking forward to the 200 year view, but didn’t get as much enjoyment out of it as I thought I would.”
- “The Change session did not get to where I thought it would get. Did not have a chance to actually talk about “What changes need to happen at your place?” But it was interesting to hear their strategies for collecting the voice of community. Looking at the question that is asked. I do like the hopes and dreams questions, but I do feel like community members might need to be prompted in being able to think outside the box...to think of the possibilities, especially if money was not an issue. I think people probably would need help with their ‘dreaming’! It was a tricky one, in splitting the time between this session and the Kickstart Arts session. In hindsight, I think Dan and Chloe’s session needed at least double the time, even double and a half.”
- “The young people seemed very engaged with Denni and Greely, talking about issues they have in their lives like bullying. Their song was sounding great. It would be lovely to have Denni and Greeley back in the community again to do more sessions with our young people.”

ADDITIONAL EMAIL COMMENTS:

- Thank you for the opportunity for Collective ed. to be a part of ChangeFest, it was great to be there on site today and be a part of it.
- Thanks so much for including me in the ChangeFest gathering on Saturday and congratulations for what felt like a very positive happening.
- Congratulations on the event and particularly on the way you facilitated the whole process leading up to it.
- Thank you Suzanne, it was a wonderful time.
- Thank you for asking me to be involved in Change Fest! It was such a great few days together.
- Thank you so much for including us in such an inspirational event.
- Thanks again for being great to communicate with, sorry I couldn't host the other day. Emily told me she really enjoyed hosting. I saw heaps of pics pop up from the event, it looked awesome.
- Can’t thank you enough, it was mind blowing, I LOVED it.
- Thanks for having us involved it was a real positive experience! (The session) went well. We have already had one of the young fellas send us some recordings of his rap :)
- MASSIVE CONGRATS to you and the team on pulling together a wonderful event!
- You managed to create a warm, inviting and friendly space that the young people and oldies from Sorell all enjoyed. A great space, interesting speakers, well organised logistics, great communications and the YUMMY catering (including wallaby stew) meant that we all left with full hearts and full bellies.
- Please pass our sincere thanks onto the OCT gang & local young people- such a kind, smart & humble group- we really enjoyed being welcomed into the Clarence Plains community.
- Thanks for having me down. Lovely to meet everyone, and it was a really fantastic community focused event.
- Thank you for an amazing ChangeFest!
- I am so inspired by all the great work being done in the community and am wondering if you might be willing to catchup with me as I have so many questions and would love to learn more about your approach.
- ... the fantastic ChangeFest event, I hope you have had a chance to relax and reflect on some of the amazing learnings that came from two truly special days.
- Great event!
- It was great meeting you all on the Friday night that I assisted with the BBQ and clean up.

- I felt the activities that you had organised, e.g entertainment from Emma (guitarist and daughter Anja- hope I have remembered that right) the silent disco and the ice-cream van were great additions for. I can only see that once word spreads that you will get more people involved for next year.
- It was so 'gezellig' (convivial) to meet with you at ChangeFest on the Road in Clarence.
- You and the team did an awesome job!
- We had a ball at ChangeFest Clarence Plains and will send you some feedback from students shortly.
- Merchandise: personally I would have liked a cup/mug to remember ChangeFest.
- A bit more doing: you could for example do a workshop in between where everybody makes their own mug with the changes they would like to see. Other than that: it was perfectly fine and I thoroughly enjoyed presenting and would definitely come again!
- A bit more fun!
- Some of the presentations were a bit long and a bit boring.
- We would suggest a bit more of a mix of doing and listening and more young people!
- We very much enjoyed the silent disco and the ice cream was delicious!
- Next time: Karaoke would be great.
- Invite more young people!
- A bit more doing and less listening.
- Next time a bit more of a FEST feel, playful with music and theatre.
- More young people! Shorter program.
- Overall: It was inspiring and fun, many thanks for inviting us!

DEBRIEF NOTES:

- A great event
- A full house on Friday and less, maybe 60 people through on Saturday.
- A spirit of open-mindedness and generosity,
- Meaningful moments.
- The First Nations inclusions were respectful.
- A wonderful buzz.
- The tree planting was fantastic.
- There was a sense of belonging and community.
- There was good engagement with different First Nations people.
- There were assumptions in the manner of how we do things.
- Good questions around: How do I use power and how does that affect how I show up with community?
- Need to keep up the momentum and keep moving forward.
- Share learning.
- Need to get to know our community and earn their trust.
- Bringing people together is so important.
- Grace were keen to be part of it / serve and offer the building.
- Need to explore the youth leadership idea.
- Can we follow up with the young people re: the outcomes from ChangeFest?
- What will we do with the photos / video?

Find out more!

You can view videos and presentations on ChangeFest by visiting:
www.liveclarence.com.au/about/connected/change-fest-on-the-road